Dunbarton Congregational Church Church Council Meeting November 14, 2021

Present:Moderator – Linda MorseVice Moderator – Scott LeslieClerk – Lynn LesliePastor – Robert VodraC/E & Curios – Stephanie HerlihyDeacons – Carol-Ann Jane (zoom)Missions – Anne ZellerStewardship – Linda MorseTreasurer – AbsentTrustees – Addison ChaseMusic – AbsentMembers at Large – Barb Bennett (zoom)

Opening Prayer: Pastor Robert

October council minutes were accepted

Pastor's Report:

- DCC will partner with St. John's via zoom for the Thanksgiving service. A zoom link will be sent that morning.
- Robert will be off next Sunday, the 21st.
- The Christmas service will be online.

Pastoral Relations Committee met with Robert to discuss the Call for next year.

- Robert has requested the following:
 - Continue with 100% health care coverage
 - In lieu of a cost-of-living increase, add a 5th week of vacation to be made permanent in the call.
- The last (performance) evaluation for Robert was done in February so another one is to take place in the beginning of 2022. Mike, Anne, and Carol-Ann did the evaluation last time, and Carol-Anne volunteered to do it again although Anne is unavailable. Carol-Ann will form the group.

Dissolution Clause:

- Gordon Rankin sent Robert two examples from other churches plus some of his thoughts on the Clauses.
- The trustees will discuss and prepare a draft to be presented to the church council.
- The dissolution clause should be specific where assets will be distributed, taking into consideration that any recipient will still be active in the future.
- The draft presented should remain flexible so that members can have input, especially with regard to disbursement of the assets.
 - One suggestion was to leave the buildings to the town with money to cover maintenance.
 - Joyce Ray would like to include the NH Conference
- This clause will be added to the bylaws and will be discussed and voted on at either the annual meeting or a special business meeting once the council has approved the clause.

Thanksgiving Food Baskets: Patty is coordinating the food donations and will be packing the baskets on Nov 21st at the vestry. Email her at pshearin@gsinet.net if you'd like to donate food.

Christmas Concert: Lizz has started recording the concert. Credits for advertisers will be added to the video.

Wreath Sales:

- Information will be put on the church sign to email Mike Shearin at MShearin@gsinet.net for wreath ordering
- The web links for wreath sales are being updated.

Nominating Committee:

- The nominating committee has requested to suspend the bylaw section referring to the officer and committee member three-year term requirement as shown below:
 - Article VIII Section 2 Membership A. Unless otherwise noted below, each board shall consist of five elected members, two of whom shall be elected at each of two Annual Meetings, and one of whom shall be elected at the third Annual Meeting, for three-year terms.
- The council voted to approve the suspension and offer 1-year terms to officer and committee members.
- This change will be noted on the nominating report included in the annual report.

Stewardship:

• The stewardship pledge cards have been mailed and need to be returned by November 29th

Trustees:

- Committee budgets need to be turned in to the Trustees by December 10th.
- There seems to be a problem setting the temperature on the heater in the vestry. It may be a good idea to post simple directions to avoid problems.

Curios:

- \$5,500 was transferred from the Curios to the church account
- The Curios is planning on using the vestry to sell Christmas items after Thanksgiving, keeping in mind the items need to be removed for Tuesday meetings.

Deacons:

- The piano has been tuned and a new cover was purchased
- The O&A committee will be meeting with a church in Hollis to explain our process of becoming an O&A church
- The church will make a donation to the O&A coalition, paid from the O&A budget.

Discussions:

- No further word from the Girl Scouts using the vestry for their meetings
- The AA group voted to give a donation to the church

Closing prayer: Pastor Robert

The next church council meeting will be December 5th after church service in the vestry and zoom.